

**PITTSBURG UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

**2023-2024 SCHOOL YEAR
5% Effective July 1, 2023 - DRAFT**

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements		plus Preliminary/Clear Credential	
1	64,002	64,227	66,888	67,523	67,523	67,523
2	64,164	64,452	67,523	68,162	68,802	68,802
3	64,321	64,677	68,162	68,918	71,192	72,769
4	64,483	64,899	69,245	71,933	75,201	75,968
5	64,642	66,306	72,477	75,449	78,417	79,304
6	66,054	69,220	75,727	78,962	82,185	84,109
7	66,687	72,122	78,962	82,473	85,981	88,620
8	71,328	75,031	82,198	85,979	89,507	92,712
9		77,942	85,439	89,487	93,035	96,822
10			86,931	91,242	95,578	100,884
11			86,931	94,765	99,352	104,971
12			90,187	98,274	103,126	111,949
13				98,274	103,126	111,949
14				98,274	103,126	111,949
15				100,884	104,971	113,562
16					104,971	113,562
17					104,971	113,562
18					110,713	113,562
19						113,562
20						115,316
21						115,316
22						115,316
23						115,316
24						115,316
25						118,776

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree
No lateral (left to right) movement shall occur without a Preliminary/Clear
Credential.
Individuals without Pre/Clear Credential can only move vertically (one step to
next) each year of service.

Masters:
\$1,446.00
Doctorate:
\$2,249.32

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$45.17 (Salary Matrix ADS) Intervention Hourly rate of pay: \$57.89 (Salary Matrix ADS) Class Coverage Hourly rate of pay: \$68.41 (Salary Matrix CCH)	Home Teacher rate of Pay : \$57.89 (Salary Matrix HMT) Work Year: 185 workdays
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Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: April 24, 2024